

Information of Directors' Remuneration

Unit: baht

No.	Remuneration	2025	2026	Remarks
1.	Monthly remuneration			
	1.1 Chairman of the Board of Directors	30,000.00	30,000.00	Per month/person
	1.2 Members of the Board of Directors	25,000.00	25,000.00	
2.	Meeting allowance			
	2.1 Chairman of the Board of Directors	25,000.00	25,000.00	Per attendance/person
	2.2 Members of the Board of Directors	20,000.00	20,000.00	
	2.3 Chairman of the Audit Committee	25,000.00	25,000.00	
	2.4 Members of the Audit Committee	20,000.00	20,000.00	
	2.5 Chairman of the Nomination and Remuneration Committee	12,500.00	12,500.00	
	2.6 Members of the Nomination and Remuneration Committee	10,000.00	10,000.00	
	2.7 Chairman of the Sustainability and Risk Management Committee	12,500.00	12,500.00	

No.	Remuneration	2025	2026	Remarks
	2.8 Members of the Sustainability and Risk Management Committee	10,000.00	10,000.00	
	2.9 Chairman of the Executive Committee	25,000.00	25,000.00	
	2.10 Members of the Executive Committee	20,000.00	20,000.00	
3.	Health check-up and medical treatment	300,000.00	300,000.00	Per person / year (Benefits shall be used only at the group companies.)
4.	Bonus	0.75 percent	0.75 percent	Of the net profit but not exceeding the maximum amount of THB 500,000.00 per person per year
5.	Accident insurance and health insurance	Not exceeding 100,000.00 baht	Not exceeding 100,000.00 baht	Per person/year
6.	Special conflict of interests or other benefits	None of the directors has a special conflict of interest or other benefits compared with other directors.		-
Maximum amount as approved by the shareholders' meeting		10,000,000.00	10,000,000.00	Baht/year