




Background of directors who are due to retire by rotation nominated for re-election for another term of office

| | | |
|---|--|---|
| Name | Mr. Manop Thanomkitti |  |
| Age | 73 | |
| Date of Appointment (Term of Directorship) | 4 March 2022 (4 years and 1 month) | |
| Type of Director | Independent Director | |
| Profile and Experience | <p>Work experience in the past 5 years</p> <ul style="list-style-type: none"> ■ RSS 2016 Co., Ltd. <ul style="list-style-type: none"> - Independent Director - Chairman of the Nominating Committee ■ Provincial Electricity Authority <ul style="list-style-type: none"> - Deputy Governor to the Governor's Office | |
| Educational and training program related to the responsibilities | <ul style="list-style-type: none"> ■ Master of Business Administration, Sukhothai Thammathirat Open University ■ Bachelor of Engineering, Electrical, Chulalongkorn University ■ Director Certification Program (DCP) 116/2009 Thai Institute of Directors Association ■ Advance Audit Committee Program (AACP) 27/2017 Thai Institute of Directors Association ■ Risk Management Program for Corporate Leaders (RCL) 14/2018 Thai Institute of Directors Association | |
| Shareholding in the Company, including the shares held by the spouse and minor children | -None- | |
| Director / Executive Positions in Other Companies (Listed and Non-Listed companies) | <ul style="list-style-type: none"> ■ RSS 2016 Co., Ltd. <ul style="list-style-type: none"> - Independent Director - Chairman of the Nominating Committee | |
| Family relationships between other directors, executives, or major shareholders | -None- | |
| Meeting attendance in the previous year | <ol style="list-style-type: none"> 1. Board of Directors : 11 out of 11 times 2. Audit Committee: 7 out of 7 times | |


Background of directors who are due to retire by rotation nominated for re-election for another term of office

| | | |
|---|--|---|
| Name | Mr. Pairoj Sirirat |  |
| Age | 70 | |
| Date of Appointment (Term of Directorship) | 4 March 2022 (4 years and 1 month) | |
| Type of Director | Director | |
| Profile and Experience | <p>Work experience in the past 5 years</p> <ul style="list-style-type: none"> ■ RSS 2016 Co., Ltd <ul style="list-style-type: none"> - Director - Executive Committee - Chief Executive Officer | |
| Educational and training program related to the responsibilities | Bachelor of Industrial Electrical Engineering, Phranakhon Rajabhat University | |
| Shareholding in the Company, including the shares held by the spouse and minor children | 2.22% (as of December 31, 2025) | |
| Holding a position in other listed companies | -None- | |
| Director / Executive Positions in Other Companies (Listed and Non-Listed companies) | <ul style="list-style-type: none"> ■ RSS 2016 Co., Ltd <ul style="list-style-type: none"> - Director - Executive Committee - Chief Executive Officer | |
| Family relationships between other directors, executives, or major shareholders | -None- | |
| Meeting attendance in the previous year | <ol style="list-style-type: none"> 1. Board of Directors : 11 out of 11 times 2. Executive Committee : 4 out of 4 times 3. Nomination and Remuneration Committee : 2 out of 2 times 4. Sustainability and Risk Management Committee : 5 out of 5 times | |

Background of directors who are due to retire by rotation nominated for re-election for another term of office

| | | |
|---|--|---|
| Name | Mr. Burin Nuchniyom |  |
| Age | 60 | |
| Date of Appointment (Term of Directorship) | 29 February 2024 (2 years and 2 months) | |
| Type of Director | Director | |
| Profile and Experience | <p>5 years of work experience</p> <ul style="list-style-type: none"> ■ Panacee Medical Center Co.,Ltd. <ul style="list-style-type: none"> - Director ■ Piyavate Hospital <ul style="list-style-type: none"> - Deputy Managing Director - Chief International Affair Officer | |
| Educational and training program related to the responsibilities | <ul style="list-style-type: none"> ■ Master of Business Administration (with Honors), Mississippi College ■ Doctor of Medicine, Chulalongkorn University ■ Risk Management Program for Corporate Leaders (RCL) 42/2026 Thai Institute of Directors Association ■ Director Certification Program (DCP) 396/2026 Thai Institute of Directors Association | |
| Shareholding in the Company, including the shares held by the spouse and minor children | -None- | |
| Holding a position in other listed companies | -None- | |
| Director / Executive Positions in Other Companies (Listed and Non-Listed companies) | - | |
| Family relationships between other directors, executives, or major shareholders | -None- | |
| Meeting attendance in the previous year | <ol style="list-style-type: none"> 1. Board of Directors: 11 out of 11 times 2. Nomination and Remuneration Committee : 2 out of 2 times 3. Sustainability and Risk Management Committee : 5 out of 5 times | |

Background of directors who are due to retire by rotation nominated for re-election for another term of office

| | | |
|---|---|---|
| Name | Pol.Lt.Gen. Ekaphop Prasitvattanachai |  |
| Age | 63 | |
| Date of Appointment (Term of Directorship) | 29 February 2024 (2 years and 2 months) | |
| Type of Director | Director | |
| Profile and Experience | <p>Work experience in the past 5 years</p> <ul style="list-style-type: none"> ■ Tobacco Authority of Thailand <ul style="list-style-type: none"> - Member of the Sub-Committee on Supervision and Management of the Prevention and Suppression of Illegal Cigarettes ■ Provincial Police Bureau <ul style="list-style-type: none"> - Commissioner Office of the Commissioner-General of the Royal Thai Police (legal and litigation) ■ Provincial Police Bureau <ul style="list-style-type: none"> - Deputy Commissioner Office of the Commissioner-General of the Royal Thai Police (legal and litigation) | |
| Educational and training program related to the responsibilities | <ul style="list-style-type: none"> ■ Master of Public Administration, Thaksin University ■ Bachelor of Public Administration, Royal Police Cadet Academy (Class 37) | |
| Shareholding in the Company, including the shares held by the spouse and minor children | 0.03% (as of December 31, 2025) | |
| Director / Executive Positions in Other Companies (Listed and Non-Listed companies) | -None- | |
| Family relationships between other directors, executives, or major shareholders | -None- | |
| Meeting attendance in the previous year | <ol style="list-style-type: none"> 1. Board of Directors : 11 out of 11 times 2. Sustainability and Risk Management Committee : 5 out of 5 times | |