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Criteria for Shareholders to Propose Agenda in the 2025 Annual General Shareholder's Meeting and to Nominate the Candidates for the Company's Director Election Nusasiri Public Company Limited

As Nusasiri Public Company Limited (the "**Company**") recognizes the importance of rights and equitable treatment of all shareholders in compliance with corporate governance principles, the Company provides opportunities for the shareholders to propose agenda in advance of the 2025 Annual General Shareholders' Meeting ("**AGM**"), and to nominate candidates for the Company's director election.

1. Qualification of Shareholders

Shareholders eligible to propose agenda and nominate candidates for the Company's directors must hold the following qualifications.

1.1 Being the Company's shareholder, either by one or several shareholders combined, who holds a minimum share of at least five (5) percent of the total shares with voting rights.

1.2 Being the Company's shareholder on the date that the proposed agenda is submitted to the directors for inclusion in the AGM, or on the date of the nomination of the candidates for the Company's director election.

2. Criteria for AGM Agenda Proposal

2.1 Shareholders possessing the qualification as specified in Clause 1.1 must complete the "Agenda Proposal Form for the 2025 Annual General Shareholders Meeting" and submit the required documents and evidences to the Company Secretary at email address secretary_nusa@nusasiri.com from November 8th, 2024 to January 8th, 2025 for the Nomination and Remuneration Committee's consideration.

If many shareholders jointly propose an agenda item for the meeting, each shareholder must complete the Agenda Proposal Form for the 2025 Annual General Meeting of Shareholders, sign it as evidence, and submit all forms together as one set.

2.2 Criteria for the agenda proposals that will not be accepted are listed below.

2.2.1 Matters that are relevant to the ordinary business operation and the fact given by the shareholder does not indicate any reasonable ground to suspect the irregularity of such matters;

2.2.2 Matters that are beyond the Company's power to produce the proposed results;

2.2.3 Matters that were submitted to the shareholders' meeting for its consideration within the previous twelve (12) months and received the supporting votes of less than ten (10) percent of the total number of the voting rights of the Company, unless the fact pertaining in the resubmission has significantly changed from that of the previous shareholders' meeting;

2.2.4 Matters that violate the laws, rules, and regulations of government agencies and other governing agencies or that do not comply with the objectives, the articles of association, the shareholders' resolution, and the good corporate governance of the Company;

2.2.5 Matters proposed by the shareholders who fill in incomplete or incorrect information or are unable to contact or do not follow the criteria required by the Company;

2.2.6 Matters that are not beneficial to the Company's operation or proposed for personal benefits or special benefits for a particular group of persons;



2.2.7 Matters that the Company has already implemented;

2.2.8 Matters that are stipulated by law for consideration in the AGM and the Company includes it in all AGMs; and

2.2.9 Any other cases as specified in the notification of the Capital Market Supervisory Board.

2.3 The Board of Directors will consider the appropriateness of the meeting agenda proposed by shareholders, which must not contain matters that the Company reserves the right not to include as agenda items under Clause 2.2.

2.4 Matters approved by the Board of Directors will be included as agenda items in the notice of the shareholders' meeting, along with the Board's recommendations. The Board's decision is considered final. For any matters not approved by the Board, the Company will inform shareholders on the day of the AGM.

3. Criteria for Nomination of the Director

3.1 Shareholders possessing the qualification as specified in item 1.1 must complete the "Directors Nomination Form for the 2025 Annual General Shareholders Meeting" and submit the required documents and evidences to the Company Secretary at email address secretary_nusa@nusasiri.com from November 8th, 2024 to January 8th, 2025 for the consideration of the Nomination and Remuneration Committee and the Board of Directors respectively.

If many shareholders jointly nominate a candidate, all shareholders must complete the Directors Nomination Form for the 2025 Annual General Shareholder Meeting, sign it as evidence, and submit all forms together as one set.

3.2 Individuals nominated for election as Company directors must sign a "Consent for Nomination and Qualification Certification Form" and attach proof of identity, educational qualifications, or other relevant documents for consideration. They must also sign to certify the accuracy of the information in the attached documents.

3.3 Individuals nominated for election as directors must meet the qualifications and do not have prohibited characteristics as follows:

3.3.1 possessing the required qualifications and not having prohibited characteristics of a director according to the Public Limited Companies Act, the Securities and Exchange Act, and the principles of good corporate governance;

3.3.2 having knowledge and skills that are significantly beneficial to the Company's business;

3.3.3 serving as director in no more than four (4) other companies listed on the Stock Exchange of Thailand.

3.4 The Nomination and Remuneration Committee will consider the suitability of nominees, who must meet the qualifications and do not have prohibited characteristics under Clause 3.3, and then make recommendations to the Board of Directors.

3.5 Individuals approved by the Board of Directors will be included in the agenda for the election of Company directors in the notice of the shareholders' meeting, along with the Board's opinions. The Board of Directors' decision is final.